

Bisley

Sustainable Procurement Policy

About Bisley

Bisley conducts its business from its manufacturing site at Newport in South Wales, Bagshot in Surrey, Clifton Street in London and the main showroom located in Dallington Street, London. Bisley is a UK manufacturer of a wide range of steel storage products predominantly for the business workplace, with ranges designed for those working from home for both the UK and international markets. Bisley also manufactures industrial storage products designed for use in heavy engineering environments for both commercial and private sectors.

Our Philosophy

The Bisley philosophy is to continuously re-invest in major capital projects with the objective of providing manufacturing excellence. In the past 20 years, Bisley has invested over £80m. The production and distribution facilities, totalling 52,000m², deliver a combined output of 15,000 finished steel storage cabinets per week.

Bisley employs the most advanced manufacturing processes from in-house tool-making and computer aided design (CAD) through to precision folding, robotic welding, CNC drilling, and laser cutting and automated plants for powder paint application. This philosophy has enabled the Bisley Group to become Europe's largest manufacturer of steel and wood based storage products for the office and industrial environments.

Our Vision

To understand our customer needs and to ensure the continued success of the company through reinvestment in order to create a centre of Lean manufacturing excellence, together with long-term secure employment for all our employees.

Scope of Sustainable Procurement Policy

This Policy applies to all purchases of goods and services made on behalf of Bisley.

Key Points:

- Treat suppliers fairly and objectively at all times.
- Ensure that major supply contracts are reviewed in line with our Purchase Strategy and that appropriate suppliers have an equal opportunity to win our business at these times Pay suppliers in accordance with the agreed terms and deal with exceptions in a timely manner.
- Engage with significant suppliers to encourage responsible business practice.
- Pay suppliers in accordance with the agreed terms and deal with expectations in a timely manner.
- Select suppliers without consideration of the gender of their employees, their sexual orientation, level of disability or ethnic origin.
- Select suppliers without consideration of the number of their employees or their location, unless this would create unacceptable risk to Bisley.
- Continuously improve our knowledge of socially and environmentally responsible supply chain management practices.

Our Suppliers are required to:

Comply with our Corporate Social Responsibility (CSR) standards for key suppliers. Compliance includes suppliers' requirement to:

- Maintain effective policies and procedures to manage their environmental impact.
- Respect fundamental human rights including worker representation.
- Have a positive impact on the communities in which they operate.
- Maintain and give evidence of all responsible Health and

Safety practices.

- Be committed to a comprehensive policy of equal opportunities in employment.
- Adopt ethical business practices with respect to the business behaviour of individuals and the organisation as a whole.

Bisley is committed to:

- Providing advice to suppliers that do not comply with our CSR standards for key suppliers. Where significant progress is not achieved within an agreed period the supplier will be considered for deselection.
- Assigning responsibility for the management of supply chain CSR issues to appropriately qualified employees.
- Set targets and action plans for improvements in our supply chain.
- Regularly review our sustainable procurement practices to determine areas for improvement.

CSR Standards for Bisley Group Supply Chain

Bisley believes that Corporate Social Responsibility is a differentiating factor for its organisation in a highly competitive market. Our directors and staff have expectations of 'good governance', which includes managing and initiating opportunities in all areas of our operations.

Bisley is committed to ensuring that it deals ethically with its suppliers and that these suppliers recognise the importance of Corporate Social Responsibility to us and to them in their operations.



Signed:

JOHN ATKIN
Chief Executive

Date: December 2019

BSPR ISSUE DATE: DECEMBER 2019
VERSION: 5

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