

## Gender Pay Gap Reporting

## About Bisley

The Bisley Office Furniture Group conducts its business from its manufacturing site at Newport in South Wales, Bagshot in Surrey and the showrooms located in Dallington Street, London and the Calico Building, Manchester. Bisley is a UK manufacturer of a wide range of steel storage products predominantly for the business workplace, with ranges designed for those working from home for both the UK and international markets. Bisley also manufactures industrial storage products designed for use in heavy engineering environments for both commercial and private sectors.

## Gender Pay Gap Reporting

As an employer of over 250 people, we have been required by law to carry out Gender Pay Gap Reporting under the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 - eff ective from 4th April 2018.

The Gender Pay Gap Reporting involves carrying out 6 calculations (see below) that show the diff erence between the average earnings of men and women in our organisation, but does not include the publishing of individual employees' data. We have established this information using our existing payroll records.

We are required to publish the results for year ended 5th April 2018 on our own website and the Governments online reporting service by 5th April 2018.

Should you have any queries regarding the data, please do not hesitate to contact David Botterill, Finance Director.

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Phil Westcott Group HR Manager

Date 5<sup>th</sup> July 2023

