

# Bisley

## Anti-Slavery Policy

### About Bisley

Bisley conducts its business from its manufacturing site at Newport in South Wales, Bagshot in Surrey, Clifton Street in London and the main showroom located in Dallington Street, London. Bisley is a UK manufacturer of a wide range of steel storage products predominantly for the business workplace, with ranges designed for those working from home for both the UK and international markets. Bisley also manufactures industrial storage products designed for use in heavy engineering environments for both commercial and private sectors.

### Our Philosophy

The Bisley philosophy is to continuously re-invest in major capital projects with the objective of providing manufacturing excellence. In the past 20 years, Bisley has invested over £80m. The production and distribution facilities, totalling 52,000m<sup>2</sup>, deliver a combined output of 15,000 finished steel storage cabinets per week.

Bisley employs the most advanced manufacturing processes from in-house tool-making and computer aided design (CAD) through to precision folding, robotic welding, CNC drilling, and laser cutting and automated plants for powder paint application. This philosophy has enabled the Bisley Group to become Europe's largest manufacturer of steel and wood based storage products for the office and industrial environments.

### Our Vision

To understand our customer needs and to ensure the continued success of the company through reinvestment in order to create a centre of Lean manufacturing excellence, together with long-term secure employment for all our employees.

### Modern Slavery Act 2015 Statement

Bisley is committed to preventing slavery and human trafficking occurring in any of its corporate activities, as well as seeking to ensure that our supply chains are also free from such practices. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to ensure that our businesses as well as our supply chains are free from slavery and human trafficking during the financial year ending 31st July 2018.

Bisley employs solely in the UK and is managed consistently by our Human Resources department. Bisley endeavours to provide well paid, long term secure jobs for all employees who are all paid in excess of the 'Living Wage'.

Our contracts with organisations that comprise indirect employees contain clauses so we ensure they receive at least the Living wage. Bisley is committed to ensure we provide a desirable and safe place to work where employees are valued and supported in their roles. Any concerns about slavery or human trafficking can be raised with Line Managers or with Human Resources for appropriate action.

### Our Commitment

Our Anti-slavery, CSR, Sustainability Procurement policies all reflect our commitment to implementing and enforcing effective procedures and controls to minimise the risks of human trafficking and other modern slavery practices infiltrating our business operations or supply chains and to acting ethically and with integrity in all our business activities and relationships.

We ensure that our suppliers are aware of our policies and take appropriate measures to ensure that our suppliers adhere to the same high standards.

### Our Management System

Bisley operates an integrated management system accredited to ISO9001, ISO14001, ISO 45001 and ISO 27001 to ensure all company activities are planned to ensure they are carried out effectively and efficiently, while complying with company policies including those relating to anti-slavery and human trafficking. Implementations of planned activities are done in accordance

with relevant procedures, standards and legislation. Key activities are monitored and evaluated to identify good practice and scope for improvement and feedback from all activities are reviewed by Senior Management with actions identified to improve company performance. F C Brown has integrated issues of modern slavery into these processes.



Signed: .....

**JOHN ATKIN**  
Chief Executive

Date: December 2019

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**BISLEY**

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